

****NATIONWIDE****
NATIONAL GUARD OF ARIZONA
HUMAN RESOURCE OFFICE
5636 East McDowell Road, Phoenix, AZ 85008-3495
PHONE (602) 267-2783; DSN 853-2783
WEBSITE: www.az.ngb.army.mil/hro
EXCEPTED
TECHNICIAN VACANCY ANNOUNCEMENT

ANNOUNCEMENT NUMBER: 04-336T DATE: 04 OCT 2004 CLOSING DATE: 05 NOV 2004

POSITION TITLE, SERIES, GRADE, AND POSITION NUMBER:
AIRCRAFT FLIGHT INSTRUCTOR, GS-2181-13, TC08741000

APPOINTMENT FACTORS:	OFFICER (X) WARRANT OFFICER () ENLISTED ()
SALARY RANGE: \$69,762 - \$90,692 PA	SUPERVISORY () MANAGERIAL () NON-SUPERVISORY/NON-MANAGERIAL (X)

LOCATION OF POSITION:
WESTERN ARMY AVIATION TRAINING SITE (WAATS), MARANA, AZ

AREA OF CONSIDERATION: This position is in the Federal/Excepted Civil Service and is **open to current Federally Recognized Commissioned Officers in the grade of LTC/05 who are members of the Arizona Army National Guard and those eligible for membership.** Individual selected will receive a permanent appointment subject to completion of one year trial period. If a Permanent employee is selected they will remain in that status. Acceptance of a Federal Excepted technician position over 179 days will cause termination from the Selected Reserve Incentive Program (BONUS). Individual selected will be required to take a pre-employment medical screening which will be paid for by the Agency. **PCS funds not authorized.**

NOTE: Observer Controller Combat Training Center qualification preferred.

NOTE: Must be UH-60 Blackhawk Qualified.

NATIONAL GUARD REQUIREMENTS: Excepted employees must wear the uniform prescribed by the Adjutant General. Acceptance of the position constitutes concurrence with this requirement. Once the selection is made, the candidate(s) must be a member of the Arizona (ARMY) National Guard (WAATS), qualify for and be placed in the following compatible AFSC/MOS/AOC: OFF BR: 15

Acceptance of this position requires participation in the Direct Deposit/Electronic Funds Transfer Program.

KNOWN PROMOTION POTENTIAL: None

KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:
Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R to reference the justification.

1. Must have experience and training in the unit assigned aircraft or similar type aircraft which demonstrates:
 - a. Knowledge of operating and handling characteristics.
 - b. Knowledge of USA or USAF/FAA flying regulations.
 - c. Knowledge of instrument flying.
 - d. Knowledge of communications.
2. Skill and ability to perform interviewing techniques.
3. Knowledge of scheduling duties and functions.
4. Ability to evaluate and determine training requirements.
5. Skill in written and oral communications.
6. Skill in interpersonal relations.
7. Ability to train and certify proficiency and competency of pilots and flight instructors.
8. Knowledge and ability to develop aircrew ground training syllabuses.
9. Knowledge of the POM, PBES and budgeting cycles

INSTRUCTIONS FOR APPLYING: Individuals who meet the basic qualification requirements (General and Specialized Experience) may apply. **Individuals applying for Excepted Technician positions may submit Optional Form 612 (Optional Application for Federal Employment) , or a Resume. OPTIONAL FORM 306 (DECLARATION FOR FEDERAL EMPLOYMENT) MUST BE COMPLETED. FAILURE TO COMPLETE THIS FORM WILL CAUSE THE APPLICATION TO NOT BE CONSIDERED.** Whatever form of application that is chosen it must contain the Announcement Number, Title and Grade(s) of the job being applied for. Personal information must include full name and address (including ZIP Code), Day and evening phone numbers (with area code), Social Security Number, Country of citizenship and Highest Federal civilian grade held (also include job series and dates held). Education information must include; High School Name, city and State and dates of diploma or GED, Colleges or Universities Name, city and State, Majors type and years of any degrees received, and total semester or quarter hours earned (if no degree show total credits earned and indicate whether semester or quarter hours). Work experience information should be limited to either paid or nonpaid experience directly related to the position that the individual is applying for and must include; Job Title, Duties and accomplishments, Employers name and address, Supervisors name and phone number, starting and ending dates, hours per week and salary. In addition to the above described information all applications should include AZNG Forms 335-1-R (Military Brief), 335-2-R (Knowledge, Skill and Ability Supplement), 335-3-R and 335-4-R (Applicant Research Questionnaire). Applications will be accepted without the AZNG Forms. However, applications may not receive an adequate evaluation if these forms are not submitted. Applications must arrive in the HRO Office by close of business on closing date shown on announcement. All applicants must be citizens (or owe allegiance to the U.S.). **Applications submitted in postage paid federal envelopes or by government fax machines is a violation of federal law and will not be accepted. FAXED APPLICATIONS WILL NOT BE ACCEPTED.** For further information call 267-2783 or DSN 853-2783.

EQUAL OPPORTUNITY: The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, marital status, membership or nonmembership in an employee organization or any other non-merit factor.

MINIMUM QUALIFICATION REQUIREMENTS: Each applicant must fully substantiate on their application how they meet the requirements listed below in the Specialized Experience area; otherwise applicant will be considered unqualified for this position.

SPECIALIZED: Must have 36 months experience and training as pilot and/or instructor pilot in the unit equipped aircraft (or similar type aircraft). Flight instructor positions require applicant to be currently qualified as an Instructor Pilot in accordance with the appropriate command directive/NGB directives; experience as an Aircraft Instructor Pilot in unit assigned aircraft (or similar type aircraft); experience flying aircraft during varying conditions and circumstances; experience flying aircraft when there was a specific objective involved; experience flying aircraft in military tactical exercises; experience in the planning and execution of military flying training exercise; experience in the planning and execution of military flying training exercise; experience that required knowledge of flying safety regulations, practices, procedures, and submission of safety reports.

BRIEF JOB DESCRIPTION: This position is located at the Western Army Aviation Training Site. The purpose of the position is to manage the Distance Learning Laboratory and Simulation Center. The incumbent supervises 3-12 aircraft flight instructors, flight engineers and flight operation specialists. Directs and coordinates all flight operations and training activities at the installation. Plans and assigns work to be accomplished by 3-12 subordinates in grades through GS-13. Plans, establishes and updates training plans and programs. Plans establishes and updates the Standard operation procedures required for the safe and efficient operation of the Lab and the center. Performs other duties as assigned.

SELECTING SUPERVISOR: COL PAMELA RODRIGUEZ